

Brief introductions from fabulous Michiganders looking for work. Hire them.

Financial Analyst, Experienced, Educated, Team Player. Season to hire me. jtraskie@hotmail.com

Telecom Expert. Sales/Account Management. Local, District, Regional Road Warrior. sbrownlfr@aol.com

Consumer Lender, direct or indirect, 30 years banking experience. sumpter12@charter.net

Senior Real Estate Executive. Highly intuitive & tenacious negotiator. Davekaleel@live.com

Excellent interpersonal skills. 10+ years Customer Service Specialist! red_roses_38@hotmail.com

Multi-Media Professional. Acclaimed and motivated. Looking to expand horizons. mnastos@emich.edu

Coordinator- Will undertake all assignments with enthusiasm, rockywel@hotmail.com

Electronics Components, Distribution & Direct, sales, operations, mgt. 30+ yrs. exp. jmoaks@netzero.net

BOOKKEEPER, proficient with QuickBooks. Several years experience. abkushim@aol.com

VP Sales/Mktg./Biz Development. 20+ yrs. managing P&L. rlp50@aol.com

PROBLEM SOLVER - I can help you - jdd330@comcast.net

TALENT MANAGEMENT PROFESSIONAL. Will create your talent blueprint for success. rlp50@aol.com

Movie/TV Production Assistant, ambitious, hard worker, can start immediately. SDutzy@gmail.com

Experienced Business Analyst - help you improve operations & reduce costs. jhannon@mi.rr.com

To place your 10-word résumé here, visit www.michigan.com/working

GOOD COMPANY LAKESHORE HEALTHCARE SKILLED NURSING & SPECIALTY CARE

NEXT PAGE



COMING NEXT MONDAY:
An organization looking for tomorrow's teachers

Career Calendar
Sponsored by
SHORE MORTGAGE
Home loans are all we do

THE BIG EVENT:
Dec. 14 (TUESDAY)
SCORE Presents CEO Roundtable: Sharing Insights with Other CEOs
Bloomfield Township Library, 1099 Lone Pine Road
9:15 a.m.-12:45 p.m.
\$150, includes refreshments
313-226-7947 or www.scoredetroit.org
What issue causes you the most concern? Join your peers and experienced SCORE counselors in a lively discussion of business topics chosen by you. Here's your chance to get expert advice from those who have "been there, done that." Sharing experiences, adding perspective, and refining strategies - receive the benefits of a board of directors without paying their salaries. Call to register.

ALSO ON THE CALENDAR:
Dec. 14 (TUESDAY)
SCORE's Basic Marketing Workshop
Southfield Public Library, 26300 Evergreen Road
8:45 a.m.-noon
\$45
313-226-7947 or www.scoredetroit.org
This workshop will cover the basic concepts of marketing, presented in easy, ready-to-use steps that can be applied immediately to your specific business. Call to register.

Dec. 16 (THURSDAY)
Real Estate Career Seminar
Keller Williams Realty 40600 Ann Arbor Road, Ste. 100, Plymouth 734-459-4700 or www.kw.com
Find out about Keller Williams and the real estate business in general at this career seminar, which includes cost vs. income potential, available training, company profit share, and great commission structures. Learn how to launch your real estate business.

GOT AN ITEM FOR CAREER CALENDAR?
E-mail date, time, place, description, cost and contact info (MUST include phone number for verification) to micareercalendar@gmail.com

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Working

Get ahead.
Get hired.
Get inspired.

Good Company: Orchards Children's Services Respected organization continues to focus on providing top-notch assistance, expects to hire

At Orchards Children's Services, being an organization dedicated to serving the challenged children and families of southeast Michigan means meeting ever-burgeoning needs with ever-dwindling resources. However, those at the organization are determined to conquer those challenges every day.

"Our volunteer and executive leadership, our staff and our community have risen to meet these needs, and while we continue to struggle, our reputation and the quality of services we provide have enabled us to garner the attention and support of our primary funders, and to reach out and connect with new supporters," says Michael E. Williams, president and CEO.

Dedicated Team

The Southfield-based organization, which has offices in Macomb, Genesee, Wayne and Washtenaw counties, provides adoption, foster care, foster home development, independent living, and clinical and family services, along with community programs and programs for troubled youth. The organization assists more than 3,500 children and families each year.

Learn-2-Learn is a program that focuses on teaching young people learning styles and study habits through a 12-week curriculum that stresses the importance of lifelong learning, and provides organization and time-management skills. By reaching out to administrators, teachers and students in Detroit and surrounding communities, the program also symbolizes Orchards' regional commitment.

None of what Orchards does would be possible without the staff and volunteers who are dedicated to helping their metro Detroit neigh-



Orchards Children's Services staff members, shown with backpacks to be distributed, help more than 3,500 children and families each year through a variety of programs.

Good to Know

- Orchards Children's Services, headquartered in Southfield, is supported by many local celebrities and businesses, including Art Van's Million Dollar Charity Challenge, which helped support Orchards' Horizons Program.
- Orchards is seeking support from private donors to launch summer camp programs for children without resources. To help, contact Pamela Ayres at 248-593-1576.
- To find out more, call 248-258-0440 or visit www.orchards.org. Orchards is also on Facebook and Twitter.

helping people."

Hiring Plans

Orchards currently employs 225 people and expects to soon hire 10 to 15 more staff members with social work, psychology, counseling and education backgrounds for positions that range from support staff to supervisors. Full-time employees receive comprehensive benefit packages that include health, dental and vision coverage, retirement plan contributions, paid time off and holiday pay.

Prospective employees should have a sense

of generosity and compassion, along with recognizing the need for excellent service and accountability, according to Williams.

"We encourage people to celebrate their successes, maintain a healthy sense of humor, and remember to treat all people with dignity and respect," he says. "To be successful, you need to be willing to offer your opinions and trust that they will be considered. The ability to ask for help, to recognize mistakes by yourself and by others as opportunities for everyone to learn and the ability to build relationships are all key indicators of success."

It's no surprise that those at Orchards who are so dedicated to building bridges in the community also extend that sense of caring into the workplace. "We acknowledge people for their contributions both financially and interpersonally," Williams says. "We are the recognized leader in the provision of services to youth and families. Orchards' reputation is the envy of our peers."

Good Company: PostEgram
Business uses Facebook, mail to keep loved ones up-to-date, bridge generation gap

They say necessity is the mother of invention and that, along with a bit of frustration, was what spurred Judy Davids to start PostEgram, a service that turns Facebook postings into family newsletters, last spring.

Davids, founder of the all-mom punk rock group The Mydols, joined with Ken Bloink, director of digital print for Robot Digital Solutions, to found the company after trying unsuccessfully to get her teenage sons to call their grandmothers.

"I would always get 'Can I text her or Facebook her?'" Davids says. "The answer was 'No, Grandma doesn't have a computer.' I was equally frus-

trated with my mother-in-law, who refused to let us buy her a computer."

Davids says she increasingly felt like an interpreter between the two generations and knew she had to do something. "I wanted to create a way for them to communicate that was fun and comfortable for them. For the kids, that meant Facebook. For her, that meant getting snail mail," she says. "Often, people without computers feel out of the loop. Our simple solution allows them to follow social networking in a way that is safe and secure."

A Simple Concept

With the help of Bizdom U - a

Good to Know

- PostEgram is a Detroit-based company that was created to bridge the gap between computer users and those who aren't online.
- Subscriptions and gift cards are still available in time for holiday gift giving.
- To find out more, visit www.postegram.com or call 888-784-2551.

four-month entrepreneur boot camp founded by Quicken Loans CEO Dan Gilbert to help participants start and grow Detroit-based businesses - Davids and Bloink started PostEgrams as a way to bridge the generation gap between tech-shy grandparents and their social networking relatives. Users sign up at www.postegram.com, set up a Facebook application, and choose up to 15 people whose Facebook



PostEgram is an easy-to-use local service that turns Facebook news and photos into a 12-page, full-color newsletter for family and friends.

news and photos they'd like to share. They then tell PostEgram whom they want to send it to, and recipients receive a 12-page, full-color newsletter by mail.

"A PostEgram is like sending a full-color family magazine to someone you love," Davids says.

"The most popular choices to send them to are grandparents and the military members. Men and women serving in the U.S. Armed Forces often time have limited or restricted access to the Internet. A PostEgram is like getting a guaranteed letter

from home every month."

Social Networking Gift

Setting up the application takes about 5 minutes, and once done, PostEgram takes care of the rest.

"We print and mail the PostEgrams once a month, twice a month or every week. It's up to you," Davids says.

The company sends only items posted on chosen Facebook walls - comments, hyperlinks or posts from third-parties are never included. You also can delete anything you don't want to share.

PostEgram also is an option for a holiday gift - and it's not too late to order, Davids says. The service is \$4.99 a month, but during December, customers can receive a 25 percent discount. Once a PostEgram is ordered, the first issue arrives in seven to 10 days.